

Annual Report 2022



Melbourne University Hockey Club Inc.

Association Registration No:A0019786HABN:82 294 312 662

Presented and approved at the Annual General Meeting of 5 December 2022.

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About the Club

Melbourne University Hockey Club (MUHC) was established in 1907 and is an affiliated sporting club of the University of Melbourne. The club's membership consists of students, alumni and staff of the University, and other individuals.

MUHC is one of the largest and oldest senior hockey clubs in Victoria, and one of the largest sporting clubs at the University. The club fields men's and women's teams in both senior and masters competitions through Hockey Victoria, as well as supporting intervarsity and intercollegiate participation.

Strategic Vision

The Vision in MUHC's Strategic Plan (2016-2020) is:

To be the leading university hockey club in Australia for high performance and development, and recognised as one of the most participation-friendly, competitive, social, and inclusive hockey clubs in Victoria, for all levels.

Office Bearers

Executive

President	James Stewart
Vice President	Keeley O'Reilly ¹
Secretary	Rosie George
Treasurer	Peter Bolling ²

General Committee

Jasmine Bremner	(Social & Events)
Alana Butler	(Women's, Officiating)
Gabrielle Cumbers	(Communications)
Han Duong	(Inclusion & Pride)
Zane Hutter	(Men's)
Lucy Wiseman	



2022 Executive and General Committee

¹ Additional portfolio: Officiating ² Additional portfolio: Uniforms & Equipment

President's Report

A complete season, finals, premierships! Strange words not heard since the mythical days of 'pre-COVID'. On that measure alone, 2022 has been a success, but there have been plenty of other highlights and positives from the year as well. Most of these are detailed elsewhere in the annual report, but to mention briefly:

- All five of our women's senior teams making finals.
- Premierships for Women's Pennant C and Men's Masters 45+ NW, and a championship for Women's InterVarsity.
- A plethora of MUHC members in action as players, coaches, managers, and officials at various national and international tournaments.
- A full social calendar, including Presentation Night.
- Bringing on board a new sponsor, Sarah Sands Hotel.
- A good financial year, stabilising post-COVID, and giving us a solid foundation to deal with potential challenges and changes in 2023.
- The return of our traditional white clash socks (a highlight for kit nuffies like me at least).
- Some new faces and fresh energy on the Committee.

On the downside, we had to drop three senior teams from last year (two women's, one men's) due to a decrease in player numbers. Whilst it doesn't appear as such at first glance (296 compared to 303 members in the curtailed 2021 season), this is inflated somewhat by a slow trickle-back of players as the season progressed, and also reflects that last season many teams were playing with minimal subs and lots of double-ups (a better comparison would be to the 351 members we had in 2019). But it also obscures the bigger struggle we faced with player availability. Between injuries, illness (especially COVID isolation), travel, and people simply not wanting to commit to playing every weekend, the number of players available in any given round rarely approached our theoretical maximum – to a far greater extent than we've seen historically.

MUHC was far from alone in experiencing this – numbers and player availability were down across most clubs and sports in Victoria (apparently by roughly 20% on average). But building our numbers back up in 2023 is a critical goal for the club, as we require at least 330 participants to remain eligible for Premier League going into 2024 under HV's latest League Entry Criteria. Signs were positive towards the end of this season. Having formal '5-game' membership options available (both from HV and MUHC) seemed to be a valuable addition, and we can hope that international student numbers also start to pick up again next year.

The other big challenge we face, which I've probably been talking about in these reports for far too many years now, is our pitch. As those who played or trained on it this year will know, it's barely holding on. After discussions with HV and MU Sport, it's likely that we will attempt to move much or all of our activities to MSC-Parkville (aka SNHC) for 2023. This will bring a lot of benefits (an elite water-based pitch most obviously!) but also some drawbacks – with storage, priority of access, etc, and particularly cost. On balance, we believe it is a necessary and desirable move, while we continue to work with MU Sport on replacing the Uni pitch.

On a personal note, it was an honour to be given life membership of MUHC a couple of months ago, along with the excellent Em Rosse. When I joined the club back in 2003, having played nothing more

of the sport than a bit of college hockey, I could not have imagined all the fantastic friendships, experiences and memories it would bring me, and how important it would become to my life. So thank you – this award means a lot.

Lastly, as always, thank you to all the volunteers who've helped out this year. The coaches, managers, officials, and everything else. Thank you in particular to the Committee, and a special thanks to Keeley, Rosie, and Peter.

James Stewart

Treasurer's Report

Overall, 2022 was a very positive year for the club as it was the first time in three years that we were able to finish out a full season. This was excellent news from an accounting viewpoint, as it meant that we will go into 2023 without the liabilities incurred as a result of players paying for a full season which was either cancelled or cut short.

Finances for the year have generally been very strong, with additional revenue coming in from sponsorship, government grants and fundraising events.

Government grant

In November 2021 we received a \$10,000 Business Support Fund Grant which the Victorian Government made available to organisations which had been highly impacted by COVID-19 restrictions. This grant allowed us to recoup some of the additional costs incurred during the pandemic and also offer compensation to players who paid full fees for the shortened 2021 season. This compensation was offered in two forms, a partial refund of the fees for players not returning in 2022 and a reduction in fees for 2022 players who had paid fees in 2021.

It is worth noting that the overall income of the club was up approximately \$10,000 higher in 2022, thanks in large part to this grant.

2022 Fees Income

Winter competition fees were down slightly for 2022 as a result of the previously mentioned discount for returning players, as well as reduced player numbers (there were two less women's and one less men's team registered in 2022).

The 2021/22 summer season fees were waived for all participants in order to encourage a return to hockey as lockdowns ended, and to again serve as compensation for players who had paid for, but not received a full winter season in 2021. As a result there is a sharp drop in other competition fees. For HV summer comps this was offset by them also waiving team entry fees, however for our internal mixed summer competition we absorbed the ground and umpiring costs.

Australian Venue Co. Sponsorship

In April 2022 MUHC signed an agreement with Australian Venue Co. whereby they became an official sponsor of the club in return for promotion of their Sarah Sands Hotel venue to club members and use of the venue for club functions.

In return for this promotion and support they agreed to give all club members a 10% discount on any purchases at Sarah Sands and provide a one-time payment to the club of \$1,650. In addition, they promised to pay a 10% rebate on any club spending over \$6,500. At the conclusion of the club's 2021/22 financial year we had spent \$10,110 and so expect to receive sponsorship of \$2,011 which is listed as an asset on our balance sheet.

This sponsorship will continue to grow from now until the end of April, when they will calculate the final payment based on any further spending that occurs in the period.

Outstanding Liabilities

At the end of the club's 2021/2022 financial year we still had \$17,267 of liabilities largely due to \$12,000 of outstanding HV pitch hire invoices. When this liability is taken into account, we see that

the season profit would have only been around \$17,000. This is a drop from last year, but not a concern, as it was due to the large liability brought forward from 2020/21 in the form of discounts and refunds that we knew we would be giving to players who had paid full fees for the shortened 2021 season.

Peter Bolling Treasurer

Statement of Financial Performance

Melbourne University Hockey Club Inc.

For financial year: 1 October 2021 – 30 September 2022

INCOME	2022	2021
Winter Competition	\$65,998.60	\$71,115.00
Membership Fees [1]	\$66,629.80	
Fee Refunds	(\$631.20)	
Other Competitions	\$2,634.00	\$6,425.00
Summer & Term 1 Fees (2021/22)	\$2,084.00	
Indoor Fees (2021/22)	\$550.00	
Grants – MU Sport	\$26,414.00	\$35,897.80
High Performance [1]	\$25,389.00	
InterCollegiate Hockey	\$1,025.00	
Grants – Other	\$10,000.00	\$2,643.00
Business Support Fund	\$10,000.00	
Events & Sponsorship	\$6,197.50	\$685.00
Presentation Night (2022)	\$3,340.00	
Club Social Events	\$2,210.00	
HV Events	\$647.50	
Merchandise Sales	\$6,860.00	\$14,185.00
Uniforms	\$6,860.00	
Investments	\$13,687.89	\$7,800.11
Foundation Interest	\$13,687.89	
Donations & Fundraising	\$25,000.00	\$29,990.00
Charitable Donations	\$25,000.00	
Sponsorship [1]	\$0	
Fundraising	\$0	
eCommerce Transaction Fees	(\$1,478.38)	(\$1,810.52)
Total Income	\$155,313.61	\$166,930.39

[1] See Assets.

EXPENSES	2022	2021
Administration & Finance	\$1,485.25	\$2,781.95
Website and eCommerce	\$1,056.00	
Bank charges	\$25.25	
GST (net) [1]	\$404.00	
Winter Competition	\$102,947.13	\$123,482.66
Coaching	\$68,701.11	
Scholarships	\$2,000.00	
High Performance Program – other	\$2,020.00	
Affiliation & Winter Team Entries	\$26,178.00	
Ground Hire – Matches [2]	\$0	
Ground Hire – Matches (2021)	\$75.00	
Fines	\$0	
Tech Bench [2]	\$460.00	
SNHC Hire – Training [3]	\$3,513.02	
Other Competitions	\$5,893.89	\$1,799.50
Summer Team Entries (2021/22)	\$0	
Indoor Team Entries	\$2,688.89	
Summer Ground Hire – MU Sport	\$1,575.00	
Summer Umpiring (2021/22)	\$1,630.00	
Events	\$2,346.94	\$3,174.30
HV Functions & Events [2]	\$541.63	
Pride	\$1,058.31	
Social Events	\$747.00	
Merchandise & Equipment	\$9,527.65	\$12,720.70
Uniforms	\$9,527.65	
Equipment	\$0	
Non-club Competitions	\$1,420.00	\$1,020.00
InterCollegiate Hockey (2022)	\$890.00	
InterCollegiate Hockey (2021)	\$530.00	

[1] Total difference between the amount of GST we collected on sales and membership fees and the amount of GST we spent in purchasing and ground hire.

[2] See Liabilities.

[3] Total SNHC hire for training was \$12,657.22, but some of these payments were made directly by MU Sport (rather than providing an equivalent grant to the club).

NET PROFIT/(LOSS)

\$31,692.75 \$21,951.28

Statement of Financial Position

Melbourne University Hockey Club Inc.

For financial year: 1 October 2020 – 30 September 2021

ASSETS	2022	2021
Banking	\$85,012.87	\$52,967.70
Bank Account	\$51,373.72	\$47,543.60
Foundation Income Cash	\$8,444.15	\$5,244.10
Donations Account	\$25,000.00	\$0
Petty Cash	\$195.00	\$180.00
Current Assets	\$308,707.85	\$291,794.81
Foundation Capital [1]	\$284,330.60	\$251,405.31
Uniforms	\$17,610.00	\$19,645.00
Equipment	?	?
Government grants [2]	\$0	\$10,000.00
HV accounts credit	\$0	\$10,744.50
Membership Fees [3]	\$4,194.00	\$0
MUS grants (credit)	\$562.23	\$0
Sponsorship [2]	\$2,011.02	\$0

Total Assets	\$393,720.72	\$344,762.51

LIABILITIES	2022	2021
Current Liabilities		
PAYG withholdings payable	\$2,151.00	\$2,151.00
Superannuation payable	\$717.40	\$1,431.49
GST payable	(\$1,757.00)	(\$614.00)
Coaching	\$2,500.00	\$0
Membership Fees [3]	\$0	\$14,432.38
HV invoices – pitch hire [4]	\$12,106.10	\$75.00
HV invoices – events [4]	\$1,250.00	\$0
Tech bench reimbursements [4]	\$300	\$0
InterCollegiate Hockey [4]	\$0	\$300.00
Total Liabilities	\$17,267.50	\$17,775.87
NET ASSETS	\$376,453.22	\$326,986.64

[1] Capital is re-valued on 1 January each year.

[2] Confirmed/earned during this financial year, but not received until after 30-Sep.

- [3] Payments received after the end of the financial year, or credits (for payments already made) applying to the upcoming year
- [4] Expenses relating to this financial year, but for which either the invoices weren't received until after 30-Sep, or payment which would normally have occurred within the financial year was made after 30-Sep.

Officiating Report

A new club-umpire allocation system was implemented for 2022, in which all games excluding PL & PLR were allocated to a team in advance. The team allocated was then responsible for covering that umpiring commitment, and would only be excused if filled by someone from the Hockey Victoria roster or a club volunteer. Ball-person & tech bench duties for Men's & Women's Premier League were included in the overall club commitments total.

During the 2022 season, we had only five regular club volunteer umpires, a significant drop from the 26 volunteers available in 2019. Special thanks to Amanda Shellshear, Trina Dreher, Justin Ackroyd & Carolyn Watson for their ongoing commitment and assistance through-out the season. Acknowledgement is also due to Keeley O'Reilly & James Stewart who represented the club on the Hockey Victoria officiating roster.

As a result of the reduced level of volunteer umpires not just for the club but across Hockey Victoria, there was a significant increase in the number of club commitments this year. For comparison, during the 2019 season there were less than 100 commitments required to be completed across the club, whereas during the 2022 season this was 236.

Team	Duties co	mpleted
MPD	11	4.8%
MPC	12	5.3%
МРВ	14	6.1%
WPE	17	7.5%
WPC	18	7.9%
MPLR	20	8.8%
WPLR	21	9.2%
MPL	22	9.7%
WPL	23	10.0%
WPB	34	14.9%
MM2 squad (2 teams)	36	15.8%
Total completed	22	28
Avg. per team	1	9
Allocations missed	8	3.5%

Challenges to ensuring fair and timely allocations included an increased number of walkovers, forfeits and late notice game time changes over the 2022 season. It is also almost impossible to know when & where Hockey Victoria will allocate umpires; as such by coincidence, many games allocated to some teams were more consistently relieved of their duty than others. For example, Men's Pennant D were allocated to 9 games (in addition to the 11 allocations completed) that were eventually covered by HV or a club volunteer.

The penalties for missing allocations remained as per the Club Service Policy (amended & approved 2021).

For 2023 the club endeavors to continue improving the management of club commitments and with the primary aim to increase the number of club umpire volunteers. Proposed plans include:

- Provide training & ongoing mentorship to anyone who would like to volunteer to umpire during the year, commencing with a mentorship program during the 2022/23 MUHC mixed hockey summer comp.
- Early sit-down with 2023 coaches & managers regarding an evaluation of the penalties for unattended/missed allocations, and setting expectations
- Allocate full season as soon as possible (dependent on when the fixtures are released by HV)
- Re-evaluate balance of allocations completed at mid-year (re-allocate only if necessary)

While there will always be a level of difficulty in keeping the allocations equal between teams while still allocating as far in advance, overall the 2022 season was a success for officiating.

Alana Butler Officiating Coordinator

Social, Communications & Fundraising Report

For the first time since 2019, we were fortunate that all events were able to proceed as planned, starting with Opening Night at The Shaw Davey Slum with over 35 in attendance. Both Cocktail Night, held at Naughtons Hotel, and Trivia Night, held at The City of Melbourne Bowls Club, boasted their highest attendances in over 5 years with 73 and 81 people respectively.

In May 2022, the club was fortunate to secure a sponsorship deal with Australian Venue Co (AVC), via which the Sarah Sands Hotel was nominated as our home base. Both Theme Night and End of Season Pub Night were held at the Sarah Sands, with 55 and 45 plus in attendance, respectively. The sponsorship deal with AVC provides the club not only with financial opportunities, but the ability to use various venues with a reduced minimum spend than would normally be required. The club successfully met their requirements within the first 4 months of the 12-month agreement and hope to be able to renegotiate with AVC fin the future for another term.

102 people attended the 2022 Presentation Night, held at The Sovereign, in Thornbury, with an afterparty at the Sarah Sands Hotel – over 80 attendees utilised the buses for transport between the two venues.

It was determined after securing the sponsorship deal and the major raffle held in 2021, that the club would not hold a raffle for the 2022 season. On the back of maintaining our booking from 2021 with Naughtons Hotel for Cocktail Night, the venue continued to support the club by providing \$200.00 in vouchers in 2022.

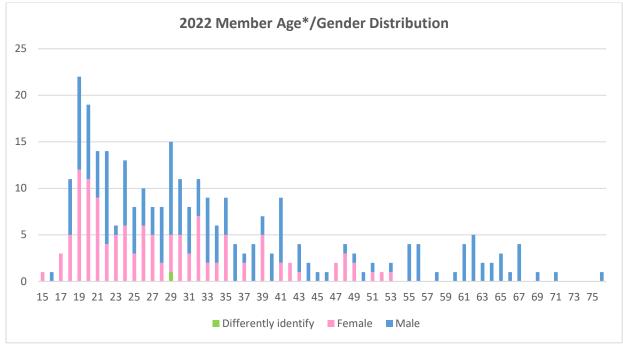
Continuing on from the success of the weekly score updates in 2021, our communications team managed to promote the score updates for our seniors' competitions weekly for the entire season including finals. The Masters scores were promoted weekly from Round 9 onwards.

The organisation of club social events, social media and the Passback Newsletter requires a significant amount of time and effort and would not be possible without the coordinated efforts of many people.

Alana Butler, Gabrielle Cumbers, Jasmine Bremner & Lucy Wiseman Social Sub-Committee

Membership Summary

Member Category	Male	Female	Non- Binary	Differently Identify	TOTAL	
UoM Student: Undergraduate	25	34			59	20%
UoM Student: Graduate	8	15			23	8%
UoM Alumni	56	32			88	30%
UoM Staff	6	3			9	3%
Student at another university	11	10		1	22	16%
Alumni of another university	32	15			47	7%
Other	35	13			48	16%
TOTAL	173	122	0	1	269	
	58%	41%	0%	0.3%		



* As at 1-Jan-2022

Member Category	2022	2021	2020 ³	2019	2018	2017
UoM Student: Undergraduate	59	50	17	65	69	55
UoM Student: Graduate	23	33	14	31	38	40
UoM Alumni	88	86	34	97	95	99
UoM Staff	9	10	5	11	12	11
Student at another university	22	20	7	30	25	20
Alumni of another university	47	57	21	60	58	52
Other	48	47	19	57	55	55
TOTAL	296	303	117	351	352	332
Male	173	176	71	200	192	189
Female	122	125	46	151	160	143
Non-Binary	0	1				
Differently Identify	1	1				

Historical Membership Comparison

Social Participants

Member Category	2022	2021	2020	2019	2018	2017
InterCollegiate hockey	?	?	n/a	192	209	237
Summer hockey	18	27	24	24	?	?
TOTAL	18	27	24	216	209	237
Male	10	14	12	98	?	112
Female	8	13	12	118	?	125
Non-Binary	0	0				
Differently Identify	0	0				

³ Due to the initial postponement and then subsequent cancellation of the 2020 season, plus their timing (well before any matches were played), much fewer people completed a membership registration in 2020 than would otherwise have been expected.

Life Members

- Finlay McNab (dec.)
- Andrew Tulloch
- Ian Hunt
- André Auret
- Bill Brazenor (dec.)
- Tim Mattingsbrooke
- William Guthrie
- Trina Dreher
- James Stewart (new inductee)
- Emily Rosse (new inductee)



Vice President Keeley O'Reilly with new Life Members Emily Rosse and James Stewart

Team Results, Coaches, Best & Fairests

High Performance Director: Phil Burrows

Strength & Conditioning Coach: Bailey Lewis

Gra	ade	Result	Coach/Manager	Best & Fairest
Me	en's Seniors			
1.	Men's Premier League	13 th	Phil Burrows (coach) Trudie Webber (manager)	Joel Hamilton
2.	Men's Premier League Reserves	10 th	Chris Knight	Damian Mueller
3.	Men's Pennant B	8 th	Tom Carman Jordan Hagebols	Josh Butler Reece Julian Trent Madden
4.	Men's Pennant C	8 th	Tom Carman Jordan Hagebols Alex Ferguson	James Barker
5.	Men's Pennant D North West	Runners-up	Paul Boltwood Andrew Paice	Rob Hale
6.	Men's Metro 2 Central [1]	8 th	Morgan Taylor	Morgan Taylor
7.	Men's Metro 2 Central [2]	3 rd	Morgan Taylor	Oscar Fenwick
Wo	omen's Seniors			
1.	Women's Premier League	8 th	Kate Saunders (coach) Sarah Dart (manager)	Anna Moore
2.	Women's Premier League Reserves	5 th	Cooper Price	Annabelle Hagreaves
3.	Women's Pennant B	Runners-up	Alana Butler	Amanda Shellshear Anna Hayes
4.	Women's Pennant C	Premiers	Trina Dreher	Clare Arragon
5.	Women's Pennant E North West	3 rd	Matthew Fletcher Ciara McOwan	Verity Wai-Smith
Ma	sters			
	C	Premiers	Stephan Isselhard	-
	Men's Masters 50+ A	6 th	Andrew Tulloch	-
	Men's Masters 50+ B	8 th	Andrew Tulloch	-
	Women's Masters 35+ A	7 th	Paula Butcher	Louise Lines
Int	erVarsity (Uni Nationals)			
	Women's	Champions	Gwen Lynch	Sally Howie
	Men's	3 rd	Pim Okhuizen Ben Rogalsky	Pim Okhuizen

Captains

Men's 1s	Tom Sinclair	
Women's 1s	Anna Moore	
Women's InterVarsity	Sally Howie	
	Remi Stallworthy	
Men's InterVarsity	Pim Okhuizen	

Club-wide Awards

President's Trophy	Alana Butler	
Team of the Year	Women's Pennant C	
Most Improved Player (Men's)	Will Tulloch	
Most Improved Player (Women's)	Lucy Wiseman	

Blues

	Women	Men
Full Blue	Sally Howie Layla Parker	Pim Okhuizen William Robbins
	Remi Stallworthy	
Half Blue	Neive Campbell Kate Faragher	Emanuel Arcaro Samuel Ball

External awards, representative honours & appointments

Phil Burrows

• Head Coach, HC Melbourne (Women's); Hockey One – 4th

Shelby Giorlando

- All Australian Touring Team (Women's); U16 School Sport Australia Hockey Tour (Netherlands)
- Victoria (Women's); U16 School Sports Australia Hockey Championships 5th

Clive Harrison

• Australia 65+ (Men's); Masters Hockey World Cup – 1st

Alannah Hibbard

• Victoria (Women's); U21 National Championships – 1st

Charlotte Hodgson

- Victoria (Women's); U21 National Championships 1st
- Victoria (Women's); U18 National Championships 7th

Emma Hodgson

• Team Manager, Victoria Development (Women's); U18 National Championships – 8th

Sally Howie

• Victoria (Women's); U21 National Championships – 1st

Gwen Lynch

• InterVarsity Coach of the Year; Melbourne University

Shauna Mitchell

- Victoria (Women's); U21 National Championships 1st
- Victoria (Women's); U18 National Championships 7th

Anna Moore

- HC Melbourne (Women's); Hockey One 4th
- Coach, Victoria Development (Women's); U18 National Championships 8th
- Runner-up MVP; Hockey Victoria Women's Premier League

Keeley O'Reilly

• Assistant Umpires Manager; U15 National Championships

Layla Parker

• Victoria (Women's); U21 National Championships – 1st

Tom Sinclair

• Australia (Men's); 2023 Indoor World Cup Squad

James Stewart

- Technical Official; Hockey One
- Assistant Tournament Director; U15 National Championships

Peter Urie

• Australia 65+ (Men's); Masters Hockey World Cup – 1st

Trudie Webber

- Team Manager, HC Melbourne (Women's); Hockey One 4th
- Team Manager, Victoria (Women's); U21 National Championships 1st



Shoppers at the U21 National Championships



MUHC contingent at Hockey One Finals

Year in review





Women's Pennant C – Premiers



Men's Masters 45+ NW – Premiers



Women's InterVarsity – Champions



Men's InterVarsity – Bronze



Men's Pennant B (Men's Health Round)



Women's Premier League



Men's Metro 2 (Men's Health Round)



Men's Pennant D



PL/PLR training (Women's Round)



Women's Pennant E North West (Pride Round)

Supporters and Sponsors

MUHC would like to thank the following organisations for their generous support this year.





