



Club Service Policy

Each round the club needs volunteers to fill various game-day responsibilities such as umpires, canteen staff, ball-people, and judges. To meet these responsibilities, all members playing in a Senior (i.e. open-age) team are allocated one or more commitments (as necessary) across the season to fulfil.

Masters players are not allocated any such commitments (except where they are also playing Seniors).

Club Umpiring commitments

1. For each match requiring the club to provide an umpire, the Umpiring Coordinator will in the first instance endeavour to roster a volunteer Club Umpire. Club Umpires are to be paid at the [HV rate](#) (\$35 for most grades) per game by the MUHC team playing in the match.
2. Where a Club Umpire cannot be rostered, the commitment will be allocated to another team within the club. It is then the responsibility of the allocated team to arrange for one of its players to fulfil this commitment. It is up to each team to decide how they do this.
3. Metro teams are generally excluded from umpiring commitment allocations, except where otherwise unavoidable due to fixture clashes. They are given additional ball-people and/or canteen commitments in lieu.
4. The following people are exempt from club umpiring commitments:
 - coaches and managers
 - those who are on HV's Umpire or Technical Official rosters (fulfilling regular commitments)
 - those who are on the club's Umpire roster (fulfilling regular commitments)
 - those who are on the club's Judge roster (fulfilling regular commitments)
5. Players may arrange for someone else to umpire the match they have been allocated, however it ultimately remains their responsibility to ensure that the commitment is met.
6. If a club umpire fails to turn up, the respective Convenor (men@muhc.org.au or women@muhc.org.au) should be notified, as well as the Umpiring Coordinator (umpiring@muhc.org.au).
7. Where a club umpire fails to fulfil their commitment:
 - The allocated team will be fined **\$80**, given to the team that was playing in the match in question as compensation for them having to provide an umpire from their own playing group.
 - The player allocated to the match will be suspended for one match. If it is not clear who the allocated player was, the allocated team's captain will be suspended.
 - The team that was allocated to the match will also be given an additional commitment later in the season (to make up for the one that they failed to fulfil).
8. The Committee may, considering all the circumstances of a particular case, waive or vary any of the above penalties.

9. The club's Umpiring Coordinator is responsible for allocating club umpiring commitments to teams. These allocations endeavour to be as fair and reasonable as possible, within the constraints of the fixture and HV's umpire roster, using the following principles:
 - Teams will only be allocated to matches that do not clash with their own. This means that in some rounds, one or two teams may end up with a lot of allocations, simply because they're the only teams that don't have a clash with those matches.
 - Across the season, all teams should end up having to umpire roughly the same number of games (within their section – i.e. all men's teams should end up with about the same number, but that number may be different from what all women's teams end up with).
 - As much as reasonably possible (taking all these principles into consideration), avoid allocating teams to umpire a higher grade than them.
 - As much as reasonably possible (taking all these principles into consideration), avoid allocating teams more than 2 games to umpire in any given round.
 - Across the season, try to balance the amount of travel each team has to do.
 - Where a MUHC team is playing immediately before another MUHC team that requires an umpire, it is preferred to allocate that first team to umpire the second match (though when balancing all other considerations, this will not always work out).

Ball-people commitments

1. The club is required to provide four ball-people for every home Premier League match, and these commitments will be allocated to another team by the club's Umpiring Coordinator. It is then the responsibility of the allocated team to arrange for one of its players to fulfil this commitment. It is up to each team to decide how they do this.
2. Where a team fails to fulfil their commitment:
 - The allocated team will be fined **\$40 per ball-person** who fails to show.
 - The team's captain will be suspended for one match.
 - The team will be given an additional commitment later in the season (to make up for the one that they failed to fulfil).
3. The Committee may, considering all the circumstances of a particular case, waive or vary any of the above penalties.

Judge commitments

1. The club is required to provide a 'judge' to assist an HV-rostered Technical Official on the tech bench for all PL and VL1 home games.
2. These commitments will be covered by suitable volunteers, organised by the Umpiring Coordinator.